

Equalities Impact Assessment (EIA) Screening Form

Department	Communities	Completed by (lead)	Date of initial assessment	Revision date(s)	
Street Scene	Communities	Sian Hooper	03.06.20		
Name of policy being screened:		AHP WELSH GOVERNMENT GRANT			
Who is responsible for delivery of the policy?		Street Scene			
Is this an existing or new function/ policy, practice, procedure or decision?		New grant funding awarded to support existing AHP service			
Brief description and aim of policy:		The acceptance of grant funding to support the council's Absorbent Hygiene Products kerbside collection service			
Does this policy relate to any other policies (please state)		no			
Who is affected by this policy (e.g. Staff, residents, disabled people, women only?)		Service users both current and in the future who use this service for disposal of nappies or adult incontinence pads.			
What evidence has been used to inform the assessment and policy? (please list only)		Grant top support an existing contracted service			
If this is a review or amendment of an existing policy, has an EIA been carried out? Please include date of completion:		None exists			
If an EIA exists, what new data has been collected on equality groups since its completion?		None exists			
			Yes	No	Unknown
Is this policy an important or large scale function				√	
Is it likely the policy will impact upon a large number of staff, residents and/or contractors?				√	

Is it possible that any aspect of the policy will impact on people from different groups in different ways?					
Characteristic	High (H)	Med (M)	Low (L)	None	Explanation of impact
Age				x	
Disability				x	
Gender Reassignment				x	

Race				x			
Religion/ Belief				x			
Pregnancy and maternity				x			
Sexual Orientation				x			
Sex				x			
Civil Partnerships and Marriage				x			
Welsh Language				x			
What is the risk that any aspect of the policy could in fact lead to discrimination or adverse effects against any group of people? (see guidance notes for list of protected characteristics)							
None anticipated							
What action has been taken to mitigate this risk?							
Service will continue as before. The funding will support operational aspects of contract							
Could any aspect of the policy help BCBC to meet the main public sector duties? Bear in mind that the duty covers nine protected characteristics.							
Duty					Yes	No	Unknown
Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Act						x	
Advance equality of opportunity between persons who a relevant protected characteristic and persons who do not share it						x	
Foster good relations between persons who share a relevant protected characteristic and persons who do not share it						x	
Please set out fully your reasoning for the answers given above including an awareness of how your decisions are justified.							
This service already caters for residents who require additional collection for Absorbent Hygiene Products. The planned service adjustments will not affect their collections.							
Could any aspect of this "policy" assist Bridgend County Borough Council with its compliance with the Welsh Language Standards and the Welsh Language (Wales) Measure 2011							
					Yes	No	Unknown
The policy would impact on people's opportunity to a) use the Welsh language in a positive or negative way and b) treat both languages equally						x	
The policy could be changed to have a positive effect or increase the positive effect on a) people's opportunity to use the Welsh language and b) treating both languages equally						x	
The policy could be changed to minimise or remove any adverse effects on a) people's opportunity to use the Welsh language and b) treating both languages equally						x	

Is this policy likely to impact on community cohesion?
No

	Yes	No	Unknown
Procurement: Are there any procurement implications to the activity, proposal or service. (Please take the findings of this assessment to your procurement plan).		x	
Human Resource: Are there any HR resource implications to the activity, proposal or service		x	

What level of EIA priority would you give to this policy?

High full EIA within 6 months, or before approval of policy	Medium Full EIA within one year of screening	Low Full EIA within three years of screening	Screen out No further EIA required at this time
			x

Please consider if timescale for EIA will be affected by any other influence e.g. Committee deadline, external deadline, part of a wider review process?

Please explain fully the reasons for this judgement, where “screened out” here you must include information how your decisions are justifiable and evidence based.

The grant funding is targeted at revising the vehicles and equipment for the AHP service. These revisions will not affect the current service levels and is targeted at financial savings within the existing contract.

Who will carry out the full EIA?	
Full EIA to be completed by (Date):	
Date EIA screening completed:	
Approved by (Head of Service):	

When complete, this form must be retained by the service area. The EIA screening should be recorded as complete on share point (your business manager has access to share point). The EIA screening should be referenced and summarised in the relevant cabinet report for this policy. Where a full EIA is needed this should be included as an appendix with the cabinet report and therefore available publically on the website.